Dean’s Dialogue
Listening, Learning & Planning
Our Future
Overview

- Instant poll
- Dialogue and Kick-off
- Inclusive process of gathering perspectives
- About our flexible process
Instant Poll

Go to www.menti.com

Code:
CBE Organizational Analysis

julius erolin
Organizational analysis

- Gather information on what’s working well, what can be improved

- A “snap shot” of the College to be used as one of the “starting points” for dialogue

- Part of an inclusive process of learning about the College

- Results useful for forward planning
Process

- Data gathering
  - Focus groups
  - Interviews
  - Survey
  - Document Review

- Summary and report to the Dean
  - Major themes
  - Recommendations
# Data gathering

<table>
<thead>
<tr>
<th><strong>Focus Groups</strong></th>
<th><strong>Interviews</strong></th>
<th><strong>Survey</strong></th>
<th><strong>Documents</strong></th>
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</thead>
</table>
| • Various groups  
  • Open  
  • Jan 9-11    | • Faculty, staff and alumni leaders  
  • Key roles  
  • Others interested  
  • Jan 9-23    | • All student leaders, staff faculty, and alumni leaders  
  • Confidential  
  • Jan 9-23    | • Policies, procedures  
  • Goals and plans  
  • Other relevant docs |

**Data gathering**
An activity on multiple perspectives
Group Success

**Commonality**
- Focus
- Conformity

**Differences**
- Fragmentation
- Innovation
- Engagement
- Us vs them
Wrap up and poll